



SUSTAINABILITY POLICY

Duran Doğan Printing and Packaging Industry Inc. believes that sustainable development can only be achieved through the balanced management of environmental, social, and economic responsibilities. Our Company is committed to conducting its activities in accordance with a sustainable business model that takes into consideration the needs and expectations of future generations.

At a time when natural resources are rapidly diminishing, and the impacts of climate change are becoming increasingly evident, our Company embraces as a fundamental objective the support of the transition to a low-carbon economy, the reduction of its environmental impacts, and the integration of sustainable production practices throughout its value chain.

Duran Doğan Printing and Packaging Industry Inc. manages its sustainability approach in line with the following principles:

- To enhance efficiency in the use of energy, water, and natural resources to reduce environmental impacts.
- To undertake initiatives aimed at reducing greenhouse gas emissions and effectively managing the Company's carbon footprint.
- To support energy efficiency, waste reduction, and sustainable production practices as part of efforts to combat climate change.
- To conduct risk assessment activities aimed at strengthening climate change adaptation and operational resilience.
- To promote the use of recyclable, reusable, and environmentally preferable products and materials in line with circular economy principles.
- To ensure that paper, paperboard, and wood-based raw materials are sourced from sustainably managed resources and to prioritize the use of FSC, PEFC, or equivalent certified products.
- To support the prevention of the use of forest products originating from illegal logging activities, unknown sources, or sources associated with significant environmental risks.
- To request FSC, PEFC, or equivalent certifications, Chain of Custody (CoC) documentation, and sustainable sourcing verification from suppliers where appropriate.
- To enhance traceability, responsible sourcing practices, and sustainable procurement throughout the supply chain.
- To support the conservation of biodiversity, avoid practices that contribute to deforestation, and promote the principles of sustainable forest management.
- To evaluate suppliers based on environmental performance, energy and natural resource management, waste management, chemical management, greenhouse gas emissions, human rights, ethical business practices, occupational health and safety, and compliance with applicable legal requirements.
- To prevent bribery, corruption, conflicts of interest, money laundering, unfair competition, and all forms of unethical business conduct, while operating in accordance with the principles of integrity, transparency, and accountability.



- To consider ISO 14001, ISO 45001, Sedex SMETA, FSC, PEFC, or equivalent management systems and sustainability practices in supplier selection and evaluation processes.
- To implement, where necessary, additional assessments, audits, corrective action follow-up activities, and improvement plans for high-risk suppliers.
- To work collaboratively with suppliers to promote environmental and social responsibility awareness throughout the supply chain.
- To undertake initiatives aimed at reducing waste at source and increasing recycling and recovery practices.
- To ensure that hazardous waste is disposed of through licensed organizations in full compliance with applicable environmental legislation.
- To support the adoption and use of environmentally friendly and low-emission technologies.
- To consider environmental impacts in new investments and equipment acquisitions and, wherever feasible, to prioritize systems with high energy efficiency.
- To conduct training and awareness programs to strengthen employees' understanding of sustainability-related matters.
- To ensure compliance with all applicable national and international legislation, customer requirements, and ethical business principles across all activities.
- To respect human rights, labor rights, freedom of association, equal opportunity, and non-discrimination; and to maintain zero tolerance for child labor, forced labor, abuse, harassment, and any form of discrimination.
- To provide safe, healthy, and decent working conditions for employees, contractors, and business partners, and to pursue continuous improvement initiatives aimed at preventing occupational injuries and work-related illnesses.
- To support reporting and grievance mechanisms that enable employees, suppliers, and other stakeholders to raise ethical, environmental, or social concerns in a secure and confidential manner.
- To ensure that sustainability performance is owned and overseen at the management level, and to regularly monitor, measure, report, and continuously improve such performance.
- To establish key performance indicators (KPIs) to support the achievement of sustainability objectives and to conduct regular performance reviews.

Our Company is committed to achieving its sustainability objectives through the active participation of its employees, suppliers, and business partners, and to managing its environmental and social impacts in a transparent, responsible, and continuously improving manner.

This Policy shall be reviewed on a regular basis and updated as necessary in response to evolving legal requirements, customer expectations, and sustainability priorities.

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